

Grandview Municipality
Smoke-Free Workplace
Effective Date: June 29, 2016
Resolution 2016-198

All areas of the workplace are smoke-free without exception. Smoking is not permitted anywhere in the workplace, including all indoor facilities (offices, workshops, meeting rooms, lunchrooms) and any company vehicles/municipal equipment.

“No Smoking” signs are to be clearly posted at all entrances and on bulletin boards, bathrooms, stairwells and other prominent places. No ashtrays are permitted in any indoor area.

Smoking shall only be permitted in clearly designated outdoor areas.

Compliance with the smoke-free workplace is **mandatory** for all employees and visitors with no exceptions. Employees to violate this policy are subject to disciplinary action.

The Municipality encourages all smoking employees to quit smoking.