

Grandview Municipality
Unpaid Family Leave
Effective Date: December 2, 2015
Resolution No 2015-456

Purpose:

The purpose of this policy is to outline the Municipality's policy regarding unpaid family leave as defined by Manitoba Employment Standards.

Definitions:

Employee: A full-time, part-time, or seasonal employee.

Family: Children, Stepchildren, Grandchildren, Parents, Grandparents, Spouses, Common-law Spouses, Brother, Sister, Aunts, Uncles, Nieces, Nephews, a person who is not related but considered a family member.

Procedure:

An employee may take up to 3 days per year of unpaid leave for personal illness or family responsibilities. These days are not deducted from your sick leave.